

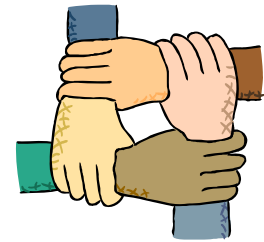
# The Annie E. Casey Foundation

Workforce Composition

2010



# The Annie E. Casey Foundation's Principles and Values



## ***We Believe That Diversity Is a Critical Source of Strength for the Foundation***

We realize that a rich diversity of racial backgrounds, ethnicity, gender, age, and points of view contributes to the creativity of the Foundation's thinking and to its effectiveness with the communities, clients, and leaders with whom we work. Accordingly, we seek to create and maintain a diverse staff at all levels, as well as to exhibit sensitivity to and respect for differences in all our personal, professional and business relationships on behalf of the Foundation. Further, we seek to use our grant making and consulting resources in an equitable manner with regard to race, ethnicity and gender.

**THE ANNIE E. CASEY FOUNDATION**  
**Total Staff (Comprises Both Grant - Making Staff and Direct Services Staff)**  
**(2010 2<sup>nd</sup> Quarter)**

Category	Total Number of People in This Category		Number of People in This Category Who Consider Themselves:											
	Male	Female	White, Non-Hispanic	African American/ African Descendant, Non-Hispanic		Hispanic		American Indian/ Alaskan Native		Asian, Native Hawaiian or Other Pacific Islander		Mixed or Other		
Male				Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
<b>Board Members/Trustees</b>	9	5	7	1	1	3	1	1	0	0	0	0	0	0
<b>Executive/Management Level Staff</b> (Positions include Executive Directors, Vice Presidents & Above and Directors of Large Units)	24	25	18	15	3	6	3	2	0	0	0	2	0	0
<b>Programmatic/ Professional Staff</b> (Positions include Social Workers, Fellows, Research Associates /Assistants, CPA's, Programmers, Developers, etc.)	74	218	52	152	11	40	5	22	0	0	6	4	0	0
<b>Administrative/Clerical Support Staff</b> (Positions include IT / Finance and Accounting Support Staff, Administrative Support Staff, Office Operations, etc.)	13	122	9	63	4	38	0	16	0	0	0	3	0	2
<b>TOTAL</b>	<b>111</b>	<b>365</b>	<b>79</b>	<b>230</b>	<b>18</b>	<b>84</b>	<b>8</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>2</b>

**THE ANNIE E. CASEY FOUNDATION**  
**Comprises Grant - Making Staff Only**  
**(2010 2nd Quarter)**

CATEGORY	Total Number of People in This Category		Number of People in This Category Who Consider Themselves:											
	Male	Female	White, Non-Hispanic		African American/ African Descendant, Non-Hispanic		Hispanic		American Indian/ Alaskan Native		Asian, Native Hawaiian or Other Pacific Islander		Mixed or Other	
				Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<b>Board Members/Trustees</b>	9	5	7	1	1	3	1	1	0	0	0	0	0	0
<b>Executive/Management Level Staff</b> (Positions include Executive Directors, Vice Presidents & Above and Directors of Large Units)	18	16	12	9	3	4	3	1	0	0	0	2	0	0
<b>Programmatic/ Professional Staff</b> (Positions include Social Workers, Fellows, Research Associates / Assistants, CPA's, Programmers, Developers, etc.)	22	56	13	37	5	14	1	3	0	0	3	2	0	0
<b>Administrative/Clerical Support Staff</b> (Positions Include IT/ Finance and Accounting Support Staff, Administrative Support Staff, Office Operations, etc.)	7	54	6	22	1	27	0	2	0	0	0	1	0	2
<b>TOTAL</b>	<b>47</b>	<b>126</b>	<b>31</b>	<b>68</b>	<b>9</b>	<b>45</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>2</b>

**THE ANNIE E. CASEY FOUNDATION**  
**Comprises Direct Services Staff in Maryland and New England States Only**  
**(2010 2nd Quarter)**

CATEGORY	Total Number of People in This Category		Number of People in This Category Who Consider Themselves:											
	Male	Female	White, Non-Hispanic		African American/ African Descendant, Non-Hispanic		Hispanic		American Indian/ Alaskan Native		Asian, Native Hawaiian or Other Pacific Islander		Mixed or Other	
				Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
<b>Board Members/Trustees</b>	9	5	7	1	1	3	1	1	0	0	0	0	0	0
<b>Executive/Management Level Staff</b> (Positions Include Executive Directors, Vice Presidents & Above and Directors of Large Units)	6	9	6	6	0	2	0	1	0	0	0	0	0	0
<b>Programmatic/ Professional Staff</b> (Positions Include Social Workers, Fellows, Research Associates / Assistants, CPA's, Programmers, Developers, etc.)	52	162	39	115	6	26	4	19	0	0	3	2	0	0
<b>Administrative/Clerical Support Staff</b> (Positions Include IT/ Finance and Accounting Support Staff, Administrative Support Staff, Office Operations, etc.)	6	68	3	41	3	11	0	14	0	0	0	2	0	0
<b>TOTAL</b>	<b>64</b>	<b>239</b>	<b>48</b>	<b>162</b>	<b>9</b>	<b>39</b>	<b>4</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>